

# Public Document Pack

## ARGYLL AND BUTE COMMUNITY PLANNING PARTNERSHIP

26 January 2011

A meeting of the **ARGYLL AND BUTE COMMUNITY PLANNING PARTNERSHIP** will be held in the **COUNCIL CHAMBER, KILMORY, LOCHGILPHEAD** on **WEDNESDAY, 10 FEBRUARY 2010** at **10:00 AM**.

Refreshments will be available from 9.45 am

**A buffet lunch will be available at 1.00 pm**

### AGENDA

1. **WELCOME AND APOLOGIES**
2. **MINUTES OF THE FULL PARTNERSHIP MEETING HELD ON 28 OCTOBER 2009**  
Cllr Dick Walsh (Pages 1 - 4)
3. **MATTERS ARISING**
  - (a) Community Plan on Website - Verbal Up-Date
  - (b) CMAL - Verbal Up-Date
4. **UPDATE ON MANAGEMENT COMMITTEE MEETING OF 20 JANUARY 2010**  
Raymond Park (Pages 5 - 12)
5. **BUDGET - PARTNERS BUDGET HEADINGS - OVERVIEW OF BUDGET POSITION FOR 2010-2011**
  - (a) COUNCIL - Presentations - (to follow)
    - i) Bruce West
    - ii) Douglas Hendry
    - iii) Andy Law
    - iv) George Harper
    - v) Nigel Stewart
  - (b) PARTNERS - Presentations - (to follow)
    - i) NHS
    - ii) Strathclyde Police
    - iii) Strathclyde Fire and Rescue
    - iv) HIE
    - v) SEARS (Pages 13 - 14)
6. **PROPOSAL TO ESTABLISH A CPP EQUALITY AND DIVERSITY GROUP**

Eileen Wilson (Pages 15 - 16)

**7. COMMUNITY ENGAGEMENT STRATEGY UPDATE - (TO FOLLOW)**

**8. INTRODUCING NEW STANDING ITEMS COVERING LACPG'S AND THEMATIC GROUPS**

Eileen Wilson

**9. LOCAL AREA COMMUNITY PLANNING GROUP UP-DATES**

(a) Bute and Cowal - November 2009 and January 2010 (Pages 17 - 18)

(b) MAKI

i) November 4 2009

ii) January 13 2010 (Pages 19 - 22)

(c) Helensburgh and Lomond - November 2009 (Pages 23 - 24)

(d) Oban, Lorn and the Isles

i) December 2 2009

ii) January 13 2010 – (to follow) (Pages 25 - 28)

**10. THEMATIC GROUP UP-DATES**

(a) Social Affairs (Pages 29 - 30)

(b) Environment (Pages 31 - 32)

(c) Economy (Pages 33 - 34)

**11. SCOTTISH NATIONAL RURAL NETWORK - VERBAL UP-DATE**

**12. PARTNERSHIP ISSUES**

**13. EHRC - THE EQUALITY BILL, GOOD RELATIONS AND MANAGING THE PUBLIC SECTOR RECESSION - (TO FOLLOW)**

**14. AOCB**

(a) Bute and Cowal Community Seminar - 6 March 2010

**15. DATE OF NEXT MEETING - 30 JUNE 2010 - COUNCIL CHAMBERS, KILMORY**

**ARGYLL AND BUTE COMMUNITY PLANNING PARTNERSHIP****MINUTES of FULL PARTNERSHIP MEETING held in the  
COUNCIL CHAMBERS, KILMORY, LOCHGILPHEAD  
on WEDNESDAY 28 OCTOBER 2009****Present:**

Councillor Dick Walsh (Chair)  
Sally Loudon, Argyll and Bute Council  
Eileen Wilson, Argyll and Bute Council  
Brian Barker, Argyll and Bute Council  
Jane Fowler, Argyll and Bute Council  
Andrew Law, Argyll and Bute Council  
Douglas Hendry, Argyll and Bute Council  
Peter Russell, Scottish Government  
David Penman, Strathclyde Fire and Rescue  
Geoff Calvert, Strathclyde Fire and Rescue

Alan Murray, Strathclyde Partnership for Transport  
Keith Philip, Strathclyde Police  
Roanna Taylor, Argyll & Bute Young Scot/Dialogue Youth  
Ann Campbell, NHS Highland  
Douglas Cowan, Highlands and Islands Enterprise  
John Davidson, Islay & Jura CVS  
Eleanor MacKinnon, VC/ACVS  
Councillor Duncan MacIntyre, HITRANS  
Andrew Campbell, Scottish Natural Heritage  
Paul Connelly, Strathclyde Fire and Rescue

**In Attendance:** Joyce Cameron, Argyll and Bute Council (Minutes)

**Apologies:**

Kate Connelly, Argyll and Bute Council  
Malcolm MacFadyen, Argyll and Bute Council  
Jim McCrossan, Argyll and Bute Council  
Carl Olivarius, Argyll and Bute Council  
Isobel Millar, Careers Scotland  
Roger Gibbins, NHS Highland  
Derek Leslie, NHS Highland  
Bill Dundas, Scottish Government

Dave Duthie, HITRANS  
Jim Frame, SEPA  
Michael Breslin, Argyll College  
Raymond Park, Strathclyde Police  
Mark Wilson, Strathclyde Police  
John Walls, Strathclyde Passenger for Transport  
Neil Frances, Scottish Enterprise

<b>ITEM</b>	<b>DETAIL</b>	<b>ACTION</b>
<b>1.</b>	<b>WELCOME</b> Councillor Dick Walsh welcomed everyone to the meeting and acknowledged apologies.	
<b>2.</b>	<b>MINUTES OF FULL PARTNERSHIP MEETING HELD ON 17 JUNE 2009</b> The Minute of the meeting held on 17 June 2009 was accepted as an accurate and true record.	
<b>3.</b>	<b>MATTERS ARISING</b> No matters arising	

<p><b>4.</b></p>	<p><b>MINUTES OF PREVIOUS MANAGEMENT COMMITTEE MEETINGS:-</b>  <b>a) MINUTE OF 22 JULY 2009</b>  <b>b) MINUTE OF 16 SEPTEMBER 2009</b></p> <p>Minutes of the 22 July and 16 September 2009 were agreed and Eileen Wilson highlighted a number of points that were raised;</p> <p>At both meetings transport was touched on and agreed it is an ongoing matter.</p> <p>Legacy for Scotland – Willie Young will be reporting back to the Management Committee in January.</p> <p>There is ongoing work with Third Sector Partners.</p> <p>It was agreed that Raymond Park would invite Scottish Ambulance Service to the next Management Committee meeting..</p> <p>CMAL have been invited to the Management Committee meeting on 20 January 2009.</p> <p>SCVO are planning a conference early next year, which will be held within Argyll and Bute.</p> <p><b>Action Points</b>  <b>Willie Young to report back to Management Committee</b>  <b>Raymond Park to invite Scottish Ambulance Service</b>  <b>John Davidson to liaise with Jane Fowler</b></p>	<p><b>Willie Young</b></p> <p><b>Raymond Park</b></p> <p><b>John Davidson / Jane Fowler</b></p>
<p><b>5.</b></p>	<p><b>COMMUNITY PLAN 2009-2013</b></p> <p>Jane Fowler advised that as a document there are specific and measurable improvements to the service. The plan has not been set in stone due to the ability to adapt the plan.</p> <p>Discussion took place surrounding the Community Plan and it was noted and agreed that there should be some changes made to the layout and presentation.</p> <p>It was suggested and agreed that a small paragraph be added to the plan with regards to Public Expenditure.</p> <p>It was suggested and agreed that a short summary fold-out paper to be prepared for distribution to libraries and surgeries.</p>	

5(a)	<p><b>PRESENTATION FROM THE THREE THEME LEADS</b></p> <p><b>(i) Social Affairs</b> Douglas Hendry gave a presentation on Social Affairs and it was agreed that partners would have more involvement with Children and Families. It was suggested that a small paragraph could be inserted to say that things are going on out there with regards to Art and Culture.</p>	
5(b)	<p><b>(ii) Economy</b> Douglas Cowan gave a presentation on Economy. Further discussions took place and it was agreed that Transport does come up but needs to find a way to fit in with the Thematic Theme.</p> <p><b>(iii) Environment</b> Andrew Campbell talked through the presentation and it was noted that Machrihanish Dunes Golf Course is a good result so far. It was difficult to find good walking routes and there is still quite a lot of work to be done.</p> <p><b>COMMUNITY ENGAGEMENT</b> Eileen Wilson advised that the overall project will be evaluated. Discussions followed and all the partners agreed the plan.</p>	
6.	<p><b>COMMUNITY PLANNING PARTNERSHIP SCORECARDS</b></p> <p>It was agreed that the Action Plan as well as the scorecards should be seen by the Full Partnership. It was advised that training should be carried out before starting to use scorecards. Sally Loudon advised that it needs to be clear on what information we need to gather on a quarterly basis and once we know what information is required we will follow up.</p>	
7.	<p><b>AOCB</b></p> <p>CMAL will be attending the Management Committee meeting in January and have advised that they would like any questions you have to be with them in advance of the meeting.</p>	<b>All Partners</b>
8.	<p><b>DATE OF NEXT MEETING</b></p> <p>Wednesday 17<sup>th</sup> June in Council Chambers, Kilmory, Lochgilphead</p>	

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**MINUTES of MEETING of ARGYLL AND BUTE  
COMMUNITY PLANNING PARTNERSHIP MANAGEMENT COMMITTEE  
held in Mid Argyll Community Hospital, Lochgilphead on  
Wednesday 20 January 2010**

**Present**

Raymond Park (Chair)	Strathclyde Police
Jane Fowler	Argyll and Bute Council
Brian Barker	Argyll and Bute Council
Eileen Wilson	Argyll and Bute Council
Lorna Spencer	CMAL
Dave Duthie	HiTrans
David Penman	Strathclyde Fire and Rescue
Geoff Calvert	Strathclyde Fire and Rescue
David Adams McGilp	VisitScotland
Douglas Cowan	HIE
Andrew Campbell	Scottish Natural Heritage
Peter Russell	Scottish Government
Derek Leslie	Argyll and Bute CHP
David Price	Association of Argyll and Bute Community Councils
Eleanor MacKinnon	Argyll Voluntary Action
Allan Comrie	Strathclyde Partnership for Transport
Roanna Taylor	Young Scot / Dialogue Youth

**In attendance:**

Sonya Thomas	Argyll and Bute Council
Fergus Murray	Argyll and Bute Council
Willie Young	Argyll and Bute Council
Ruth Sime	HIE

**Apologies:**

John Davidson	Islay and Jura CVS
Cllr Dick Walsh	Argyll and Bute Council
Scott Armstrong	VisitScotland
Moira Paton	NHS Highland
David Dowie	Scottish Government
Guy Platten	CMAL
Sally Loudon	Argyll and Bute Council
Frances Webster	Skills Development Scotland

ITEM	DETAIL	ACTION
1.	<b>WELCOME</b> Raymond Park welcomed everyone to the meeting.	

ITEM	DETAIL	ACTION
2.	<p><b>MINUTES OF PREVIOUS MANAGEMENT COMMITTEE MEETING HELD ON 16 SEPTEMBER 2009</b></p> <p>The minute of the previous meeting was agreed with the following changes.</p> <ul style="list-style-type: none"> <li>a) Ag item 8. This paper is to be circulated shortly</li> <li>b) Ag item 11. We now have a report on the survey which will be submitted at the next Full Partnership and Management Committee meetings.</li> </ul> <p><b>Action Point</b>  <b>Can Partners forward suggestions for the Citizens Panel possibly in line with objectives in the Community Plan to Chris Carr –</b>  <a href="mailto:Chris.carr@argyll-bute.gov.uk">Chris.carr@argyll-bute.gov.uk</a></p>	All Partners
3.	<p><b>MATTERS ARISING</b></p> <p><b>a) Performance Management Update</b></p> <p>It was noted that not all Partners are reporting at the same time scale as the Council, who are reporting quarterly. Discussion surrounded baselines and that no targets are set as yet. Whilst improvements are shown further action is needed in this area.</p> <p>Work is ongoing to develop a mechanism that enables data from partners to be recorded timeously and accurately, and as the range expands that everything links with the SOA. Partners are asked to review the information supplied.</p> <p><b>Action Point</b>  <b>Bring Scorecards to next Management Committee meeting</b></p> <p><b>b) Scottish Ambulance Service</b></p> <p>They will be attending the next Management Committee meeting</p>	Brian Barker
4.	<p><b>CMAL</b></p> <p>A brief history and operating overview was given. CMAL are currently looking at other forms of funding and procurement to help deliver proposed plans.</p> <p>Discussion surrounding the future use of local contractors and thereby developing local skills was raised and answered.</p> <p>A question and answer session followed.</p> <p><b>Action Point</b>  <b>Circulate Question and Answer information</b></p>	Sonya Thomas
5.	<b>LEGACY FOR SCOTLAND</b>	



ITEM	DETAIL	ACTION
	<p>An insight to Games Legacy For Scotland was given, which looks not just at games across Scotland but also locally. Events are now viewed more in advance and with a more active and engaging stand including looking at volunteers. There is an overall 10 year plan - 5 years before an event and 5 after.</p> <p><b>Action Point Paper Noted</b></p>	
6.	<p><b>RTC REDUCTION – PROJECT UPDATE</b></p> <p>A presentation was given on one of the new road safety initiative showing “real time crash scenarios”. This is an event that has been taken to three town centres within Argyll with three more to follow.</p> <p>Following the presentation up-dates were given on the DRIVESafe campaign. David Penman will now chair the DRIVESafe group for the next two years, and the campaign now comes under the Community Safety forum with a recommendation for quarterly reporting. Although the current DRIVESafe co-ordinator is resigning at the end of March 2010 it is felt that the post should continue but the objectives for DRIVESafe should encompass a broader catchment of road users and include other Partners logos. VisitScotland are happy to endorse the DRIVESafe campaign. The Young Driver project is to carry on but will be expanded under DRIVESafe, and it is hoped that Lochgilphead Fire Station could become the admin centre for DRIVESafe.</p> <p><b>Action Points</b>  <b>VisitScotland to report back to the next Management Committee meeting</b>  <b>VisitScotland to be added to the DRIVESafe distribution list.</b></p>	<p><b>David Adams McGilp</b></p> <p><b>Sonya Thomas</b></p>
7.	<p><b>WATER RESCUE PROVISION</b></p> <p>Water rescue is coming under the Community Safety Forum and Neil Owen has been invited to attend the next Oban Lorn &amp; Isles Safety Forum on the afternoon of Tuesday 23<sup>rd</sup> February 2010 to give a presentation on rescue equipment and procedures that have been developed.</p> <p>Loch Awe Group Association met on Monday 18 January, the intention is to work with Argyll and Bute Council looking at legislation and options to improve water safety.</p>	
8.	<p><b>RISK REGISTER</b></p> <p>This was a quarterly review, the changes suggested at the</p>	

ITEM	DETAIL	ACTION
	<p>September MC meeting are almost all done except for CPP – R19.</p> <p>Affordable housing was flagged up as a potential future risk due to the Royal Navy increasing service postings at Helensburgh, and presently there is insufficient affordable housing.</p> <p>It was agreed that the Mitigating Action column cannot remain blank, can Partners therefore pass their comments to Brian.</p> <p>A discussion surrounding the CPP role in managing and planning for the current and future pressures on public sector finance took place. It was acknowledged that discussions amongst the public sector partners had been taking place outside the CPP forum. It was proposed that in order to establish a clear governance structure for this to be reported to CPP, finance would be added as a standing agenda item.</p> <p><b>Action Points</b>  <b>Partners to pass comments Mitigating Action to Brian Barker</b></p> <p><b>Public Sector Partners Group to report on financial and other key topics to the next Management Committee meeting and thereafter a standing item.</b></p>	<p><b>All Partners</b></p> <p><b>Jane Fowler</b></p>
9	<p><b>YOUTH FOCUS UPDATE</b>  The report was noted.</p> <p><b>Action Point</b>  <b>Malcolm MacFadyen to attend next Management Committee meeting.</b></p>	<p><b>Malcolm MacFadyen</b></p>
10.	<p><b>YOUNG PEOPLE RESEARCH</b>  A presentation showing an analysis of the migration trends of young people was shown by HIE. As we base our projections on these figures it is hoped that Partners can use this information in other work. The segmentation of different types of migrant will help partners plan future actions.</p> <p><b>Action Point</b>  <b>Circulate Presentation to Partners</b></p>	<p><b>Sonya Thomas</b></p>
11.	<p><b>NHS SERVICE REDESIGN</b>  The aim is to deliver the service as close as possible to an individual's home community.  Currently looking at different ways of providing the support with a challenging infrastructure.  Further reports are due in February but this is a very tight time</p>	

ITEM	DETAIL	ACTION
	<p>table and the outcomes will influence the 2010 – 13 targets. Regular reports will be submitted to the Management Committee with newsletters circulated after each board meeting.</p> <p>No Partners have been identified as missing, but if this is otherwise contact Derek Leslie at <a href="mailto:Derek.leslie@nhs.net">Derek.leslie@nhs.net</a></p> <p><b>Action Point</b> <b>Ag Item at next Management Committee meeting</b></p>	<p><b>Derek Leslie</b></p>
12.	<p><b>LOCAL DEVELOPMENT PLAN</b></p> <p>This is recognising the new Planning Act that came in during 2008 and identifies the key stages over the next three years with a proactive engagement approach.</p> <p>There are significant changes to the land use planning process and stakeholders are requested to inform Fergus Murray of any items of interest - <a href="mailto:Fergus.murray@argyll-bute.gov.uk">Fergus.murray@argyll-bute.gov.uk</a></p>	<p><b>All Partners</b></p>
13.	<p><b>THIRD SECTOR INTERFACE</b></p> <p>The last meeting in December to discuss the research findings from ODS Consulting was very positive. The Committee agreed the CPP requirements for the interface and Brian Barker and Margaret Fyfe will work with third sector partners to draw up the partnership agreement for the interface.</p> <p>The aim is to bring an agreement to the next Management Committee to be signed in advance of the start of the 2010/11 financial year.</p> <p><b>Action Point</b> <b>Ag Item at next Management Committee meeting</b></p>	
14.	<p><b>SCOTTISH ENTERPRISE ACTIVITY REPORTS</b></p> <p>a) <b>Enterprise Activity - April – September 2009</b> b) <b>Economic Report – October and November 2009</b></p> <p>Both papers noted for interest and information</p>	
15.	<p><b>PARTNERSHIP FEEDBACK</b></p> <p>a) <b>Strategic Partnerships</b></p> <p>This paper has been forwarded to all Thematic Groups who now have to identify relevant strategic partnerships linked to their</p>	

ITEM	DETAIL	ACTION
	<p>outcomes and development of future activities. Each of these strategic partnerships will develop a partnership agreement.</p> <p><b>b) Community Council's role in new CPP structure</b> Community Councils participate at LACPGs and Thematic Groups, but they are not core members of all Thematic Groups, only Social Affairs. This is a decision for each Thematic Group to make, recognising that the main input from community councils will be to the LACPGs.</p>	
16.	<p><b>THEMATIC COMMUNITY PLANNING GROUP FEEDBACK</b> All thematic groups have now met and reports submitted and noted. Communication issues are being addressed.</p>	
17.	<p><b>LOCAL AREA COMMUNITY PLANNING GROUP FEEDBACK</b> Reports submitted and noted</p>	
18.	<p><b>AOCB</b></p> <p><b>a) Wilful Fire Raising</b> A Wilful Fire Raising seminar is due to take place in February <b>Action Point</b> <b>Information to be circulated to Partners electronically</b></p> <p><b>b) European Funding</b> The CPP ringfenced European funding bid has been approved. This secures funding for the projects which now enter the full two stage application process. Mary-Louise Rooney would be the Council Officer working with the Funding Hub to take this forward, and the Committee would like to thank Mary-Louise for the work that has gone into preparing the bid. <b>Action Point</b> <b>Agreement that the Funding Hub supports the funding bids.</b></p> <p><b>c) CPP / CLD Joint Conference</b> The conference dates are 30 &amp; 31 march 2010. More information to follow</p> <p><b>d) Issuing of Papers</b> The late issuing of papers was raised as this makes it difficult for partners to consult with other stakeholders, with a request that this isn't repeated. <b>Action Point</b> <b>Request agreed</b></p> <p><b>e) Acknowledgement of Thanks</b> The CPP took this opportunity to thank John Davidson for all his hard work in the past and wished him every success for the future.</p>	Sonya Thomas

ITEM	DETAIL	ACTION
	<b>DATE OF NEXT MEETING</b> <b>24 March 2010 in Oban Fire Station, Oban</b>	

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CPP Full Partnership Meeting 10.02.10Argyll & Bute CHP2010/11 Revenue Budget Overview1. Introduction

2010/11 will be a very challenging year financially for all public sector bodies including Argyll & Bute CHP. Increasing demand on services coupled with a low funding uplift will put severe pressure on the CHPs revenue budget and there will be a significant budget gap to address.

2. Budget Overview

Forecast revenue expenditure in 2010/11 has been assessed at £175.9m. Against this, however, Scottish Government Health Department funding is only expected to be £171.9m. There is therefore a £4.0m budget gap to be addressed.

3. Causes of the Gap

As with most organisations, the causes of financial pressures are many and varied. For Argyll & Bute CHP, it is reasonable to summarise the causes of the forecast £4.0m budget deficit into four main headings;

Residual "Argyll & Clyde" deficit	£1.2m
Service pressures emerging in 09/10	£1.0m
Low funding settlement 10/11	£1.2m
Forecast service pressures for 10/11	<u>£0.6m</u>
	<b><u>£4.0m</u></b>

4. "Argyll & Clyde" deficit

On dissolution of Argyll & Clyde Health Board on 31<sup>st</sup> March 2006, the Argyll & Bute area transferred to Highland Health Board and brought with it a £4.9m recurring budget deficit.

This has been managed down over four years, however a residual deficit of £1.2m remains to be addressed.

5. Service pressures 09/10 & 10/11

On an annual basis, new service pressures emerge in the Health Service due to developing technologies, changes in legislation, introduction of new drugs etc. It is not unusual to have service growth costs in the region of 0.5% to 1% in any given year.

6. Low funding settlement for 10/11

The SGHD funding uplift for 10/11 is only 2.15%. This is the lowest funding uplift received for many years. Natural cost growth for existing pay and supplies costs has been assessed at 2.85%. This 0.7% gap equates to a funding uplift shortfall of £1.2m.

7. Summary of the Position

In total, the budget deficit which needs to be addressed by Argyll & Bute CHP in 2010/11 is £4.0m. With a relatively fixed economy, it will be very difficult to fully meet this challenge without affecting service delivery capacity.

8. Options for savings

In addition to the usual housekeeping measures, it will be necessary to consider some major initiatives to reduce costs. Areas for consideration include; out of hours services, bed rationalisation, staffing levels, primary care services and corporate services. A full plan to address the £4.0m savings target has yet to be agreed by the CHP Management Team.

**George Morrison  
Head of Finance  
Argyll & Bute CHP**

**9<sup>th</sup> February 2010**



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**Argyll and Bute Community Planning Partnership****Full Partnership Meeting  
10<sup>th</sup> February 2010**

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**Equality and Diversity Partnership**

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**1. SUMMARY**

- 1.1** The Equality and Human Rights Commission (EHRC) Strategy and Programme of Action 2009-2012 outlines a number of recommendations that community planning partners must consider in terms of their individual and partnership responsibilities.

**2. RECOMMENDATIONS**

- 2.1** That a strategic Equality and Diversity Partnership be formed to take forward the EHRC recommendations under the banner of Community Planning.

**3. BACKGROUND**

- 3.1** Ross Micklem, Director of the EHRC Scotland, lead a discussion at a CPP Full Partnership meeting in November 2008. He summarised the Commission's role and current priorities and we updated him on our achievements in equalities work and current developments. Ross also gave an overview of the Public Sector Equality Duties, the Commission's role in supporting and enforcing them, and the relationship of the Duties with the Concordat and the Single Outcome Agreement.
- 3.2** Following that meeting we agreed to take these issues forward as a partnership and Raymond Park, chair of the CPP Management Committee, agreed to be CPP Champion for Equality and Diversity.
- 3.3** CPP partners have equality and diversity schemes in place, some have single schemes and some have developed multiple schemes for different equality groups.
- 3.4** There is currently a lack of coordination, sharing of expertise and experience is ad hoc and monitoring is patchy.
- 3.5** The CPP has been proactive in ensuring Equality Impact Assessments have been conducted. Both the Community Plan and the CPP Community Engagement Strategy have been impact assessed. Progress on the equality and diversity related actions in the Community

Engagement Strategy Action Plan have been slower than anticipated awaiting the implementation of the Community Learning and Regeneration Best Value Review. Once implemented resources will be in place to support actions at a local community planning level.

## **4. AIM OF STRATEGIC PARTNERSHIP**

**4.1** The aim of a strategic Equality and Diversity Partnership would be –

- To ensure that changes are driven by the issues affecting people
- To provides equality and diversity input into the Community Planning process
- To work in partnership to ensure all partners policies and schemes are complementary, demonstrate good practice and are in line with current policy
- To co-ordinate planning and engagement activity with equalities groups
- To co-ordinate communications

## **5. CONCLUSION**

**5.1** By taking a coordinated partnership approach we can demonstrate that we are committed to addressing equality and diversity issues both strategically and at a local level. This explicit commitment to consider equality and diversity at partner, corporate and service-specific level adheres to the principles of Best Value.

For further information contact: Eileen Wilson  
Community Planning Manager  
[Eileen.wilson@argyll-bute.gov.uk](mailto:Eileen.wilson@argyll-bute.gov.uk)

Telephone 01436 658726

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**Argyll and Bute Community Planning  
Partnership**

**Management Committee  
Date: 20<sup>th</sup> January 2010**

argyll and bute  
**communityplanningpartnership**



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**Title: Update Report on Bute and Cowal Local Community Planning  
Group**

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**1. SUMMARY**

- 1.1 This report summarises progress which the Bute and Cowal Local Community Planning Group has made in getting the group established and beginning to develop an action plan.

**2. RECOMMENDATIONS**

- 2.1 That the Management Committee note the progress which the Bute and Cowal Local Community Planning Group has made in getting the group established and beginning to develop an action plan.

**3. BACKGROUND**

- 3.1 The Bute and Cowal Local Community Planning Group met for the first time on 3<sup>rd</sup> November 2009 and had generally good representation attending, with the notable exception of NHS Highland. Community Councils were represented on an interim basis by the Chair of the Association of Argyll and Bute Community Councils.
- 3.2 The group noted all of the information presented in regard to community planning, partnership working and community engagement. They further considered statistical information provided in regard to identified needs of local communities and how this information can be used to develop Area Community Plans. The group also discussed the need to ensure appropriate and effective representation from community groups onto the local group.
- 3.3 The second meeting of the group was held on 12<sup>th</sup> January 2010, at which time representation (3 members) was present from the Caucus of local Community Councils. All core partners also attended, and the group had a productive discussion on representation from the third sector, with agreement being reached that the developing third sector interface will be the representative body for the sector. The group further agreed to invite representation from the business communities in both Bute and Cowal, and to have attendance from Business Gateway staff on an agenda specific basis.

- 3.4** The first draft of the Bute and Cowal Local Community Plan which had, by agreement, been developed by a sub group of the LACPG, was discussed and broad agreement reached on both outcomes and actions. The plan will now be considered more fully at the forthcoming Community Seminar, with a view to a final draft being considered, and agreed, at the LACPG meeting scheduled for 4<sup>th</sup> May 2010. Thereafter the group will undertake a monitoring role to ensure delivery of agreed actions in the plan.
- 3.5** Community Learning and Regeneration are leading on organising the Community Seminar, which will take place on Saturday 6<sup>th</sup> March 2010. Agreement was reached on the outline programme for the day, which will focus on the four key priorities identified in the draft Community Plan, and will be a participatory, interactive event.

#### **4. CONCLUSION**

- 4.1** The Bute and Cowal Thematic Group have made good progress in taking forward the development of the group, the local Community Plan and the forthcoming Community Seminar for the area.

For further information contact: Shirley MacLeod, Area Corporate Services Manager

Telephone 01369 707130

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**Argyll and Bute Community Planning  
Partnership****Management Committee  
20<sup>th</sup> January 2010**argyll and bute  
**communityplanningpartnership**

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**Update Report on MAKI Local Community Planning Group**

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**1. SUMMARY**

- 1.1** This report summarises progress which the Mid Argyll, Kintyre and the Islands Local Area Community Planning Group (LACPG) has made in getting the group established and beginning to develop an action plan.

**2. RECOMMENDATIONS**

- 2.1** That the Management Committee note the progress which the Mid Argyll, Kintyre and the Islands Local Area Community Planning Group has made in getting the group established and beginning to develop an action plan.

**3. BACKGROUND**

- 3.1** The LACPG met for the first time on 4 November 2009 in the Town Hall, Campbeltown. All core partners except NHS Highland were represented at the meeting. Community Councils were represented on an interim basis by an executive member of the Association of Argyll and Bute Community Councils.
- 3.2** They heard a presentation which detailed the ethos, key principles, responsibilities and objectives of the LACPG and noted the information provided in relation to partnership working and community engagement. The group discussed this and agreed that they must ensure appropriate and effective representation from community groups onto the LACPG. All partners were positive about the process being undertaken.
- 3.3** The group considered information provided in relation to identified needs within the local communities and how this information can be used to develop the local area community plan.
- 3.4** It was agreed that all partners would consider possible outcomes for inclusion in a draft local area community plan in order that further discussion on this can take place at the next LACPG meeting on 13 January.
- 3.5** It was agreed that the partners should consider a joint approach to community engagement in order that further discussion on this can take place at the next LACPG meeting on 13 January 2010.

**4. CONCLUSION**

- 4.1** The Mid Argyll, Kintyre and the Islands local area community planning group has made satisfactory progress in taking forward the development of the group and the local area community plan

For further information contact: Iain Jackson, Acting Area Corporate Services Manager

Telephone 01546 604188

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**Update report on MAKI Local Area Community Planning Group**

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**1. SUMMARY**

- 1.1 This report summarises progress which the Mid Argyll, Kintyre and the Islands Local Area Community Planning Group (LACPG) has made in getting the group established and beginning to develop an action plan.

**2. RECOMMENDATIONS**

- 2.1 That the Management Committee note the progress which the Mid Argyll, Kintyre and the Islands Local Area Community Planning Group has made in getting the group established and beginning to develop an action plan.

**3. BACKGROUND**

- 3.1 The LACPG met on 13 January 2010 in the Council Chamber. All core partners except ACHA were represented at the meeting.
- 3.2 The group considered the draft local area community plan and agreed the wording of the outcomes. Both NHS Highland and Strathclyde Police had completed the remainder of the draft plan and it was agreed that all core partners should be asked to do the same and forward to the Area Corporate Services Manager in order that all the information can be collated for discussion at the next meeting.
- 3.3 The group considered how best Community Councils might be represented on the group and it was agreed that the Community Councils already had representation on the Mid Argyll Partnership, the Kintyre Initiative Working Group and the Islay and Jura Community Liaison Group and that the representation on behalf of the Community Councils should come from these groups.
- 3.4 The group heard a presentation on the Economic Development Plan from Robert Pollock and a discussion on the issues followed.

**4. CONCLUSION**

- 4.1 The Mid Argyll, Kintyre and the Islands local area community planning group are making good progress in taking forward the development of the group and the local area community plan

For further information contact: Iain Jackson, Acting Area Corporate Services Manager

Telephone 01546 604188

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**Argyll and Bute Community Planning  
Partnership**

**Management Committee  
Date: 22 January 2010**

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**Title: Helensburgh and Lomond Area Community Planning Group**

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**1. SUMMARY**

- 1.1** The first meeting of the Helensburgh and Lomond Area Community Planning Group was held on 17 November 2009.

**2. RECOMMENDATIONS**

- 2.1** Note the level of partners who were unable to attend the first meeting
- 2.2** Note that the working group to establish priority areas has been difficult to coordinate due to operational priorities by partners and Christmas and New Year holiday period.
- 2.3** Note the discussion on the level of elected member representation on the LACPG.

**3. BACKGROUND**

- 3.1** First meeting was a bit disappointing in relation to the number of partners who attended. Unfortunately due to bereavement representatives from Strathclyde Police and NHS Highland were unable to attend and for operational reasons representatives from Strathclyde Fire and Rescue were not able to attend.
- 3.2** The presentations of the overview of community planning, setting the scene did assist to set the foundations for the Group
- 3.3** Questions were asked on the need to have ten elected members involved in the LACPG recognising that the Council is just one of the partners round the table and not each members having an individual voice

**4. CONCLUSION**

First meeting with the level input and discussion round the table has helped all partners present to gain a wider understanding of community planning, partnership working and the remit of the LACPG however comments highlighted that until the group actually begins to deliver there is uncertainty about what the group can do.

For further information contact: Lynn Smillie

Telephone 01436 658820

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**Argyll and Bute Community Planning  
Partnership**

**Management Committee  
Date: 20<sup>th</sup> January 2010**

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**Title: Update Report on Oban, Lorn and the Isles Local Community  
Planning Group**

---

**1. SUMMARY**

- 1.1** This report summarises progress which the Oban, Lorn and the Isles Local Community Planning Group has made in getting the group established and beginning to develop an action plan.

**2. RECOMMENDATIONS**

- 2.1** That the Management Committee note the progress which the Oban, Lorn and the Isles Local Community Planning Group has made in getting the group established and beginning to develop an action plan.

**3. BACKGROUND**

- 3.1** The Oban, Lorn and the Isles Local Community Planning Group held its first meeting on 2<sup>nd</sup> December 2009. Apologies were intimated from Strathclyde Fire and Rescue and from West Highland Housing Association. Community Councils in the area were represented on an interim basis by David Price of the Association of Argyll and Bute Community Councils, and the Third Sector was represented, also on an interim basis, by Eleanor MacKinnon of the Argyll and Bute Volunteer Centre.
- 3.2** The group noted all of the information presented in regard to community planning, partnership working and community engagement. They further considered statistical information provided in regard to identified needs of local communities and how this information can be used to develop Area Community Plans. The group also discussed the need to ensure appropriate and effective representation from community groups onto the local group.
- 3.3** A sub group has been formed to draft outcomes for a local community plan for Oban, Lorn and the Isles, for consideration at the next meeting of the Group on 13<sup>th</sup> January. Thereafter, the draft plan will be considered and debated at a Community Seminar to be held on Wednesday 10<sup>th</sup> March.

**4. CONCLUSION**

**4.1** The Oban, Lorn and the Isles Group have taken an important first step in progressing the development of the group and the local Community Plan for the area.

For further information contact: Kenneth Macdonald  
Area Corporate Services Manager

Telephone 01631 567902

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**Argyll and Bute Community Planning  
Partnership**

**Management Committee**  
**Date: 10<sup>th</sup> February 2010**



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**Title: Update Report on Oban, Lorn and the Isles Area Community  
Planning Group**

---

**1. SUMMARY**

- 1.1** This report summarises progress which the Oban, Lorn and the Isles Area Community Planning Group (LACPG) has made in getting the group established and beginning to develop an action plan.

**2. RECOMMENDATIONS**

- 2.1** That the Management Committee note the progress which the Oban, Lorn and the Isles Area Community Planning Group (LACPG) has made in getting the group established and beginning to develop an action plan.

**3. BACKGROUND**

- 3.1** The Oban, Lorn and the Isles Area Community Planning Group met for the first time on 2<sup>nd</sup> December 2009 in the Corran Halls, Oban. As noted in the previous report apologies were intimated from Strathclyde Fire and Rescue and from West Highland Housing Association. A subsequent meeting was held on 13<sup>th</sup> January at which all partners, with the exception of Health, on whose behalf apologies were intimated, were present.
- 3.2** The recently appointed Community Council representatives (3) were welcomed to the meeting.
- 3.3** The group heard a presentation from the Council's Head of Economic Development and Strategic Transportation on the Economic Development Plan, and a discussion thereon followed.
- 3.4** The group considered and agreed, in principle, wording of the outcomes for inclusion in the draft area community plan. It was agreed that core partners would make available their respective area plans which would be circulated to members of the LACPG prior to the next meeting on 10<sup>th</sup> March to allow further discussion to take place re inclusions into the area community plan.

**4. CONCLUSION**

- 4.1** The Oban, Lorn and the Isles Area Community Planning Group is

## Page 28

Community Planning Partnership – Full Partnership  
10 Feb 2010 – Ag Item 9(d)(ii)  
making good progress in taking forward the development of the  
group and a community plan for the area.

For further information contact: Kenneth Macdonald, Area Corporate  
Services Manager

Telephone 01631 567902

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**Argyll and Bute Community Planning  
Partnership**

**Management Committee  
Date: 22 January 2010**



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**Title: Social Affairs Thematic CPP Group**

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**1. SUMMARY**

- 1.1** The second Social Affairs Thematic CPP Group meeting was held on 9 November 2009.

**2. RECOMMENDATIONS**

- 2.1** Note that the Social Affairs Thematic CPP Group agreed to amend the Community Plan to include Campbeltown All Weather pitch in the success measures of CPP CP10.
- 2.2** Note progress in the development of the Social Affairs Thematic CPP scorecard.
- 2.3** Note that in the integration of existing strategic partnerships that the Social Affairs Thematic CPP Group will be focusing on the Argyll and Bute Community Safety Partnership to work through the process of integration.

**3. BACKGROUND**

- 3.1** The group discussed the Social Affairs elements of the Community Plan which gave a focus of the specific areas the thematic group remit relates to.
- 3.2** The Thematic Group had a constructive input regarding the development of thematic scorecard within Pyramid, which for some partners was the first time they had viewed the scorecard system. Noting that it will be scrutiny by exemption from the information highlighted red in scorecard
- 3.3** Due to the wide range of strategic partnerships functioning within Argyll and Bute which relate to the Social Affairs Thematic CPP Group it was agreed to work through the process of integration with one strategic partnership ensuring a robust process is undertaken that could be replicated with the remaining strategic partnerships

**4. CONCLUSION**

- 4.1** The meeting enabled the context of Social Affairs to be understood within the terms of Argyll and Bute Community Plan, now the work begins regarding the scorecard and the integration of strategic partnerships

Lynn Smillie  
Area Corporate Services Manager

Telephone 01436 658820



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**Argyll and Bute Community Planning  
Partnership**

**Management Committee  
20<sup>th</sup> January 2010**

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**Update Report on Environment Thematic Group**

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**1. SUMMARY**

- 1.1** This report summarises progress which the Environment Thematic Group has made in regard to developing and implementing actions in the Community Plan, and in beginning to develop a scorecard to monitor such progress.

**2. RECOMMENDATIONS**

- 2.1** That the Management Committee note the progress which the Environment Thematic Group has made in developing the Community Plan and the associated scorecard.

**3. BACKGROUND**

- 3.1** The Environment Thematic Group met on 12 November 2009 and agreed with modifications, the outcomes and actions contained in the draft Community Plan relating to the Environment.
- 3.2** The group considered the information which they will need to populate the Pyramid scorecard and agreed to pass comments to the Pyramid team on the elements they would wish to see on the scorecard.
- 3.3** It is hoped that a draft scorecard will be prepared for consideration at the next meeting.

**4. CONCLUSION**

- 4.1** The Environment Thematic Group have made good progress in taking forward the development of the thematic actions within the Community Plan and have a process in place to ensure the effective implementation and monitoring of same.

For further information contact:  
Iain Jackson, Area Corporate  
Services Manager

Telephone 01546 604188

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**Argyll and Bute Community Planning  
Partnership**

**Management Committee  
Date: 20<sup>th</sup> January 2010**

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**Title: Update Report on Economy Thematic Group**

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**1. SUMMARY**

- 1.1** This report summarises progress which the Economy Thematic Group has made in regard to developing and implementing actions in the Community Plan, and in beginning to develop a scorecard to monitor such progress.

**2. RECOMMENDATIONS**

- 2.1** That the Management Committee note the progress which the Economy Thematic Group has made in developing the Community Plan and associated action plan and scorecard

**3. BACKGROUND**

- 3.1** The Economy Thematic Group met on 25<sup>th</sup> November and agreed, with modifications, the outcomes and actions contained in the draft Community Plan relating to the Economy of Argyll and Bute.
- 3.2** The group further considered the need to develop a Pyramid scorecard to scrutinise priority areas of work for the group.
- 3.3** It is anticipated that draft scorecards will be submitted to the February meeting of the group for discussion and agreement.
- 3.4** The group agreed that their work programme will include Transport and Tourism, with a view to including these priorities to the Action Plan within the Community Plan in the future.

**4. CONCLUSION**

- 4.1** The Economy Thematic Group have made good progress in taking forward the development of thematic actions within the Community Plan and have a clear process in place to ensure effective implementation and monitoring of same.

For further information contact: Shirley MacLeod, Area Corporate Services Manager

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Equality and  
Human Rights  
Commission

[equalityhumanrights.com](http://equalityhumanrights.com)

# The Equality and Human Rights Commission

Euan Page

Argyll And Bute Council

Wednesday 10 February 2010

# The Commission

- Remit to eliminate discrimination, reduce inequality, support good relations, promote and protect human rights
- 7 “protected characteristics”
  - Race, disability, gender, gender reassignment, sexual orientation, faith or belief, age.
- Works alongside Scottish Human Rights Commission

# 2009/12 our overarching strategy

Equality and  
Human Rights  
Commission

[equalityhumanrights.com](http://equalityhumanrights.com)

- Effective legislative and regulatory frameworks
- Fairer Britain - life chances and access to services
- Building a society without prejudice
- High quality information, advice and guidance
- Authoritative and responsive organisation

# Current priorities in Scotland

Equality and  
Human Rights  
Commission

[equalityhumanrights.com](http://equalityhumanrights.com)

- Equality Bill
- Helpline, casework and transfer of expertise
- Public sector duties
- Independent Living
- Better workplaces
- Scoping persistent inequalities
- Stimulating and contributing to debates



# PSD Projects

- “Capturing the Gains”
- Guidance on Financial decisions
- Section 31 assessment of Scottish Government equality impact assessment practice
- “Counting the Cost” - budget cuts and services

# Equality Bill

- Will replace and harmonise existing equalities legislation
- Most aspects come into force in Autumn 2010 /11

## Key aspects:

- New single public sector equality duty
- Socio-economic duty
- Tribunal powers to make recommendations
- Extend positive action
- Equal Pay provision for private sector

# Public sector equality duty - 2010

- Eliminate discrimination, harassment, victimisation
  - or other prohibited conduct under Act
- Advance equality of opportunity
  - Remove or minimise disadvantage
  - Meet specific needs
  - Encourage participation in public life

## Foster good relations

- Tackle prejudice
- Promote understanding



# Good relations definition

- *‘a systematic, coherent and evidence based approach to tackling prejudice, promoting positive relationships and improving attitudes of institutions, individuals and communities in relation to people with protected characteristics’*

# Good Relations indicators

- more positive interactions across different groups
- better attitudes to others
- increased participation and influence
- increased personal security
- a sense of belonging

# EHRC Good Relations focus

- Scottish Gypsy Travellers
- Migrant integration
- Domestic Abuse/ violence against women
- PA harassment powers
- Disability related harassment

# Contacting us

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